

Dental Coverages 2022 - 2023



Benefits and contributions
for “Aree Professionali” and “Quadri Direttivi”

This document explains the characteristics of the dental coverage plans offered by Uni.C.A. with specific notes of clarification:

COLLECTIVE DENTAL

- compulsory for all employees in service
- employee contribution
- covers only the employee

EXTENDED COLLECTIVE DENTAL

- optional
- contribution to be added to that of Collective Dental
- covers the employee and the insured household
- higher cost ceiling

COMPLETE

- optional
- contribution to be added to that of the Collective Dental
- covers the employee and his/her spouse or common-law partner and dependent children for tax purposes
- higher maximum and % of reimbursement

EXTENDED COMPLETE

- optional
- contribution to be added to the Collective Dental
- covers the employee and the insured household
- higher cost ceiling

Specific dental coverage is available for managers and is communicated to them.

See page 4 for the contribution of Dental Collective for each contractual grade.

The present document is a translation of the official Italian version. Please note that in case of discrepancies the Italian version will prevail

**Dental care managed
by the provider AON /
PRONTO CARE**

	COLLECTIVE DENTAL			EXTENDED COLLECTIVE DENTAL (1)			COMPLETE (1)			EXTENDED COMPLETE (1)		
VALIDITY PERIOD	01/01/2022 - 31/12/2023			01/01/2022 - 31/12/2023			01/01/2022 - 31/12/2023			01/01/2022 - 31/12/2023		
TOTAL ANNUAL LIMIT	3.000			3.500			4.500			5.000		
	POLICY-HOLDER	FAMILY MEMBERS A ⁽²⁾	FAMILY MEMBERS B ⁽³⁾	POLICY-HOLDER	FAMILY MEMBERS A ⁽²⁾	FAMILY MEMBERS B ⁽³⁾	POLICY-HOLDER	FAMILY MEMBERS A ⁽²⁾	FAMILY MEMBERS B ⁽³⁾	POLICY-HOLDER	FAMILY MEMBERS A ⁽²⁾	FAMILY MEMBERS B ⁽³⁾
Limit on the maximum amount that can be spent under the conditions of the COLLECTIVE DENTAL	3.000			3.500							2.000	3.500
Limit on the maximum amount that can be spent under the conditions of the COMPLETE							4.500	3.000		5.000	3.000	

	%REIMBURSEMENT, IN NETWORK	%REIMBURSEMENT, OUT OF NETWORK	%REIMBURSEMENT, IN NETWORK	%REIMBURSEMENT, OUT OF NETWORK	%REIMBURSEMENT, IN NETWORK	%REIMBURSEMENT, OUT OF NETWORK	%REIMBURSEMENT, IN NETWORK	%REIMBURSEMENT, OUT OF NETWORK
CONSULTATIONS ⁽⁴⁾	100%	80%	100%	80%	100%	80%	100%	80%
ORAL HYGIENE ⁽⁴⁾	100%	80%	100%	80%	100%	80%	100%	80%
EMERGENCY CONSULTATION	100%	80%	100%	80%	100%	80%	100%	80%
CONSERVATIVE	100%	80%	100%	80%	100%	80%	100%	80%
DENTAL RADIOLOGY	100%	80%	100%	80%	100%	80%	100%	80%
SURGERY	100%	80%	100%	80%	100%	80%	100%	80%
PERIODONTICS	100%	80%	100%	80%	100%	80%	100%	80%
ENDODONTICS	100%	80%	100%	80%	100%	80%	100%	80%
IMPLANTOLOGY	80%	60%	80%	60%	80%	60%	80%	60%
PROSTHESES	40%	15%	40%	15%	80%	60%	80%	60%
ORTHODONTICS	600 €	300 €	600 €	300 €	80%	60%	80%	60%

Annual contribution to be borne by the employee	Calculated according to the employee category of the policyholder (cf. contribution table)	€ 500 + the contribution for the COLLECTIVE DENTAL	750 € + the contribution for the COLLECTIVE DENTAL	1.250 € + the contribution for the COLLECTIVE DENTAL
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NOTES

(1) Subscription to the cover (constituting an “upgrade” on the collective dental) involves the exclusive application of the terms and conditions contained therein, including the Total Annual Limit.

(2) Type A family members: legally dependant or non-dependant spouse/common-law partner and legally dependant children, provided that they are included in the basic cover of Uni.C.A. (non-dental policy)

(3) Type B family members: all other family members, provided that they are included in the basic cover of Uni.C.A. (non-dental policy)

(4) Service limited to once per year per person

For Uni.C.A. subscribers equivalent to in-service personnel (former employees no longer employed at the company at 01/01/2022 with access to the Solidarity Fund for the sector, and those no longer in service having taken the “Women's Option”), the COLLECTIVE DENTAL is optional at the cost of € 150.00 per year. It is still possible to subscribe to the other covers.

The annual contribution borne by the employee or personnel withdrawn with access to the Solidarity Fund is deducted from the payslip in three instalments: April, June and December.

Please refer to the 2022-2023 Dental Coverages Regulations for details of the individual benefits and their terms and conditions.

Annual contribution for collective dental (2022/2023)

EMPLOYMENT CATEGORY OF POLICYHOLDER	ANNUAL CONTRIBUTION TO BE BORNE BY THE POLICYHOLDER
QD4	208,78 €
QD3	176,85 €
QD2	157,87 €
QD1	148,51 €
A3L4	130,25 €
A3L3	121,15 €
A3L2	114,32 €
A3L1	108,38 €
A2L3	101,82 €
A2L2	97,9 €
A2L1	95,25 €
A1GN	91,08 €
A1	88,7 €
For employees no longer in service at 01/01/2022 with access to the Solidarity Fund for the sector, and those no longer in service having taken the "Women's Option"	150 €